

Contact Center Components – Assessment Model

This model gives us a tool for organizing and focusing our Contact Center analysis, describing our plans to others, and ensuring completeness in our assessment.

What customers does your contact center support?

- How well are you supporting them?
- Should you be expanding or contracting the scope of customers?

What channels does your contact center support?

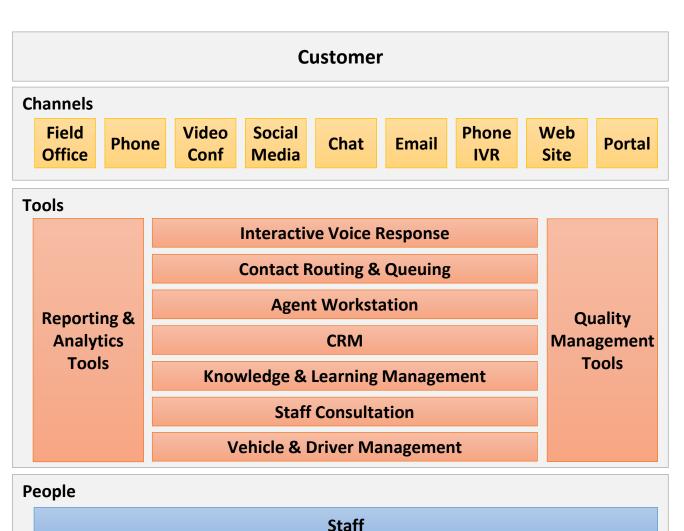
- How well are they integrated into your operations?
- Are your customers successfully using them?

What tools does your contact center have?

- How well are they used in your operations?
- Are your staff properly trained to use them?
- Are they integrated and sharing data to create efficient operations?

Is your call center efficiently supporting your people? People are critical for...

- Preparation
- Delivering services
- Improving operations
- Overall management and governance



Governance



Contact Center Components – Tool Definitions

- Interactive Voice Response (IVR) Systems: These systems provide automated prompts and routing options for customers to quickly get the help they need without speaking to an agent.
- Contact Routing and Queuing Systems: These systems ensure that incoming customer inquiries are routed to the most appropriate agent or department based on their skills, availability, and customer needs.
- Agent Workstation: These systems provide the tools an agent needs to communicate with customers, conduct transactions, retrieve and view documents, manage their workload, and collaborate with team members.
- Customer Relationship Management (CRM) software: This software helps agents manage customer interactions, track customer information and history, and streamline communication across channels.
- Knowledge & Learning Management Systems: These systems provide agents with access to a centralized knowledge base of customer information, product or service details, and troubleshooting guides to help them quickly resolve customer issues. Learning Management provide a framework for training.
- **Staff Consultation Tools:** These tools enable agents and managers to communicate with each other in real-time and share information across business areas to resolve customer questions and provide faster and more effective customer service.
- Driver & Vehicle System: This system allows the staff to retrieve customer information, conduct transactions and collect payments.
- Reporting and Analytics Tools: These tools help managers track key performance metrics such as response times, call
 volumes, customer satisfaction rates, and other data to identify areas for improvement and optimize contact center
 operations.
- Quality Monitoring and Training Tools: These tools monitor customer interactions and provide feedback and coaching to
 agents to improve their performance and customer satisfaction.



Contact Center Components – Business Functions

This addition to the model describes important functions that should be defined, implemented, managed, and improved.

Service Delivery

- Contact Mgmt. Initiating, assessing, escalating, resolving, documenting, and following-up on a customer request.
- Customer Comm. Mgmt. Structuring, creating, organizing, updating, and distributing information, instructions, and communication to customers.
- Case Management Identifying, assessing, documenting, collaborating, and resolving a complex customer issue.
- Agency Ops Coordination Communicating and collaborating with other agency business units and subject matter experts to address a customer's needs.
- Knowledge & Process Mgmt. Collecting and organizing process and product knowledge so that it remains accurate and accessible to users and customers.

Operational Support

- Technology Support Having technical experts assess, install, configure, maintain, and enhance Contact Center tools.
- Quality Management Using tools to collect operational data from staff, customers, interactions, and transactions to determine the quality of customer services, service delivery challenges, and the results of operational improvements.
- **Forecasting** Estimating upcoming operational needs and staffing levels based on historical data and evolving trends.
- Process Improvement Identifying challenges and changing processes, technology, and training to improve efficiency, accuracy, timeliness, and customer satisfaction.
- Reporting & Analytics Collecting data and creating management reports to guide operations as well as analyzing data to solve operational problems.

Staff Support & Governance

- **Training** Creating training materials for all processes and products, delivering initial and ongoing training to staff, and assessing the effectiveness of training.
- Staff Communication Mgmt. Developing information, regularly communicating it to staff, and assessing the effectiveness of the communications so that all staff stay current on evolving operations.
- Workforce Mgmt. Managing Contact Center staff including scheduling, managing staffing levels, and optimizing resources to ensure that service levels are met.
- Project & Portfolio Management Identifying potential projects to improve operations, assessing available resources, prioritizing projects, and executing projects.



Management

